

Candidate Pool Datacards

In order to enhance search committee knowledge of diversity in the hiring field, candidate pool datacards will be compiled and distributed to each committee in the Pilot Program. Data in each report includes:

- Gender and Racial/Ethnic Composition of UMD Faculty (by College and Department)
- Gender and Racial/Ethnic Composition of Faculty from Big 10 Academic Alliance Peer Institutions (Source: AAU Data Exchange)
- Demographics of Recent Ph.D. Graduates by Discipline (Source: IPEDS)
- Demographics of Postdoctoral Fellows by Discipline* (Source: NSF Survey of Graduate Students and Postdoctorates in Science and Engineering)
- Demographics on Applicants/Candidates from past faculty searches (Source: UMD Human Resources)

Dawn Culpepper (dkculpep@umd.edu), Research Assistant for Best Practices in Inclusive Faculty Hiring, will contact search committee chairs in order to determine the specific field(s)/discipline(s) to be included in your datacard.

*If available