

To expand outreach to women and underrepresented minority faculty, the University of Maryland has joined three new networks that will help search committees identify candidates from diverse backgrounds.

Big Ten Academic Alliance (BTAA) Postdoctoral Directory: This directory contains information on scholars participating in the BTAA's Professional Advancement Initiative (PAI). PAI participants are postdoctoral scholars from underrepresented groups (African American, Hispanic American, American Indian, Alaska Native, Native Hawaiian, or other Pacific Islanders). Directory profiles include vitae, dissertation topic, research areas of interest, advisor(s), and contact information.

Southern Regional Education Board (SREB) Doctoral Scholars Directory: The Scholar Directory showcases over 1,000 doctoral scholars and successful Ph.D. recipients from underrepresented groups who are interested in academic careers. It includes access to: vitae, profiles, research and scholarship areas, as well as other information for all doctoral scholars and Ph.D. recipients who have attended the Institute on Teaching and Mentoring. Scholars represent programs such as: The Southern Regional Education Board (SREB); The National Institutes of Health (Bridges to the Professoriate NIGMS-MARC); The Alfred P. Sloan Indigenous Graduate Partnership (SIGP); NASA Harriett Jenkins Pre-doctoral Fellowship (JFPF); National Science Foundation Alliances for Graduate Education and the Professoriate (AGEP); The National Science Foundation Directorate for Social, Behavioral & Economic Sciences (SBE); and The Alfred P. Sloan Foundation Minority Ph.D. Program (SLOAN).

The National Registry for Diverse and Strategic Faculty: This directory, based out of Texas Tech University's Division of Institutional Diversity, Equity & Community Engagement, contains profiles of over 1,600 faculty candidates from underrepresented groups. Candidate profiles include research and scholarship areas and access to vitae/resumes. Other institutions using this registry include: the University of Illinois, the University of North Carolina, and Purdue University.

To access candidate lists from these directories, please contact Dawn Culpepper, Research Assistant for Best Practices in Inclusive Faculty Hiring, at dkculpep@umd.edu or (703) 401-7502.