



ADVANCE PROGRAM FOR INCLUSIVE EXCELLENCE

Faculty Recruitment Resources

This document provides recruitment resources for faculty search committees. Below, committees can find general resources, directories, publications, and associations where they can submit their job postings in an effort to diversify their applicant pool.

GENERAL		
Many institutions have compiled lists of associations, publications, and directories that search committees can use to identify recruitment resources. We recommend the following institutional websites as resources for search committees.		
Women in Science and Engineering Leadership Institute's (WISELI) Recruiting Resources for Search Committees	This website lists recruiting resources for the following disciplines: general STEM fields, agricultural sciences, biological sciences, computer sciences and information technology, engineering, mathematics and statistics, social sciences, physical sciences, arts and humanities, law, medical sciences and medicine, nursing, and veterinary medicine.*	https://wiseli.wisc.edu/workshops/hiring-diverse-excellent-faculty/faculty-recruiting-resources/-pubs

*The WISELI website does not include specific resources for the field of education. Thus, some of the websites listed in the Social Science Associations table below might be helpful to those departments looking to recruit in the education field.



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DIRECTORIES

These directories focus on women and underrepresented minority candidates in a number of disciplines, including STEM, engineering, medicine, law, and social sciences.

American Association of University Women (AAUW) Directory of Fellowship Recipients	This directory features women who received fellowships or grants from AAUW from a large number of disciplines, including engineering, medicine, physical sciences, biological sciences, STEM, law, business, and medicine. Through this directory, committees can search by several factors, including discipline and fellowship or grant received from AAUW. Users can access biographies about the research of various fellowship recipients.	https://www.aauw.org/what-we-do/educational-funding-and-awards/directory-of-recipients-and-sponsors/
Big Ten Academic Alliance Directory of Big Ten Professorial Advancement Initiative Participants	This directory contains Professorial Advancement Initiative participants, who are underrepresented minority postdoctoral scholars in STEM disciplines. Users can access PAI participants' research profiles and CVs through this directory.	http://www.btaa.org/leadership/pai/se-arch-committees
Compact for Faculty Diversity Institute on Teaching and Mentoring Scholar Directory (SREB) (Membership Fee Associated)	This directory consists of doctoral scholars and PhD recipients who are pursuing careers in the professoriate. The disciplines covered in this directory are medical, STEM, social sciences, behavioral sciences, and economic sciences. This resource provides institutional members with candidates' CVs and contact information.	https://dspdirectory.sreb.org/default.aspx?ReturnUrl=%2f



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PUBLICATIONS/POSTING SITES

Many of these publications discuss diversifying higher education in general. However, the more specific publications listed relate to STEM fields.

Association for Women in Science (AWIS) Career Center	https://awis.associationcareernetwork.com/
Diverse: Issues in Higher Education	https://diverseeducation.com/
HERC — The National Higher Education Recruiting Consortium	https://www.hercjobs.org/
Hispanic Outlook in Higher Education	https://www.hispanicoutlook.com/
INSIGHT into Diversity	https://www.insightintodiversity.com/
Journal of Blacks in Higher Education	https://www.jbhe.com/
Latinos in Higher Ed	https://www.latinosinhighered.com/
NSBE – NSBE Magazine; Career Engineer	http://www.nsbe.org/News-Media/Magazines.aspx
Women in Higher Education	https://www.wihe.com/
AISES – Paths to Opportunities; Winds of Change (Fee Associated)	https://woc.aises.org/about/newsletters
SWE – SWE Magazine (Fee Associated)	https://mediakit.swe.org/



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SOCIAL SCIENCE ASSOCIATIONS*	
AAA – Association of Black Anthropologists	http://aba.americananthro.org/
AAA – Association for Queer Anthropology	https://queeranthro.org/
ACPA – Indigenous Student Affairs Network (ISAN)	http://www.myacpa.org/coalitions/naic/isan
AEA – Committee on the Status of Minority Groups in the Economics Profession	https://www.aeaweb.org/about-aea/committees/csmgep
AERA – Multicultural/Multiethnic Education Special Interest Group	http://www.aera.net/SIG162-Multicultural-Multiethnic-Education-Theory-Research-and-Practice-SIG-162
ASHE – Council on Ethnic Participation	https://www.ashe.ws/cep
Association for Women in Mathematics	https://awm-math.org/
Association for Women in Science	https://www.awis.org/
Association of Black Sociologists	http://www.associationofblacksociologists.org/
CSWEP — Committee on the Status of Women in the Economics Profession	https://www.aeaweb.org/about-aea/committees/cswep
NASPA – Center for Women	https://www.naspa.org/constituent-groups/groups/center-for-women
National Women’s Studies Association	https://www.nwsa.org/
Society for the Advancement of Chicanos/Hispanics and Native Americans in Science	https://www.sacnas.org/
Sociologists for Women in Society	https://socwomen.org/
American Association of Blacks in Higher Education (Price Associated)	https://jobs.blacksinhighered.org/
NAFSA: Association of International Educators (Price Associated)	https://www.nafsa.org/

*Some of these websites might be listed on the WISELI website. This list might be useful for those looking to hire in the field of education, in addition to the social sciences