ADVANCE PROGRAM
FOR INCLUSIVE EXCELLENCE

Candidate Evaluation Rubric

Applicant's name:

Please indicate which of the following are true for you (check all that apply):

- ☐ Read applicant's CV
- ☐ Read applicant's statements (re research, teaching, etc.)
- ☐ Read applicant's letters of recommendation
- ☐ Read applicant's scholarship (indicate what): _____
- ☐ Attended the applicant's job talk: _____

Please rate the applicant on each of the following:	Excellent - 5	Good - 4	Neutral - 3	Fair - 2	Poor - 1	unable to judge	Comments that explain your score:
					Total Score		/25

What strengths does this candidate offer?

What concerns does this candidate present?

This template adapted from University of Michigan and University of Wisconsin