Gender and Race Gatekeepers
An informal conversation with Michelle “Mikki” Hebl
Martha and Henry Malcolm Lovett Professor of Psychology and Professor of Management at Rice University

Wednesday, May 2
1:30pm-3pm
ADVANCE Program Office
1402 Marie Mount Hall

Senior women faculty are invited to an intimate dialogue with Dr. Mikki Hebl from 1:30-3pm in the ADVANCE Office, 1402 Marie Mount Hall, where we will discuss the challenges that still face women and URM groups in the academy, and the most effective strategies to mitigate implicit biases and change cultures.

Later that same day, Dr. Hebl will provide a lecture at 4pm at McKeldin Library, Special Events Room #6137 with a reception to follow.

Mikki Hebl is a Full Professor of Psychology and Management at Rice University. She is a proud native of Pardeeville, Wisconsin, who graduated with her B.A. from Smith College and her Ph.D. at Dartmouth College. She joined the faculty at Rice University in 1998 and was given the endowed title of the Radoslav Tsanoff Assistant Professorship in 2000.

Mikki is an applied psychologist who is interested in the ways in which social psychological phenomena can be applied to industries and organizations. Her research specifically focuses on workplace discrimination and the barriers stigmatized individuals (such as women and ethnic minorities) face in social interactions, the hiring process, business settings, and the medical community. In addition, she addresses ways in which both individuals and organizations might remediate such discrimination. She has more than 100 publications that include journal articles, book chapters, and edited books. In addition to conducting basic research, she is very interested in presenting her and others’ related research findings to educate others and ameliorate disparate social inequities.

Mikki is a particularly strong advocate for gender issues and the intersection of gender and leadership. She twice has received Rice University Women's Resource Center Impact Awards for her commitment to research on gender and service to women in the community. In 2006, she was one of five co-PI’s at Rice who received an NSF grant for over three and one-half million dollars to advance women in STEM fields on Rice University’s campus. In 2010 and 2011, she was co-awarded NIH grants to examine gender biases in letters of recommendation (’10) and successful mentoring relationships (’11). She is a Fellow of Society of Industrial/Organizational Psychology, Society of Personality and Social Psychology, and American Psychological Society.