The University of Maryland ADVANCE Program for Inclusive Excellence is pleased to host

Dr. Christine Grant

Associate Dean of Faculty Advancement and Professor of Chemical & Biomolecular Engineering at NC State University
to present two workshops

**Workshop 1: Academic Resilience for Women Full Professors**
**Friday, March 10, 2017; 10:00am-12:00pm**
Room: CHM 0112, the Marker Room

As full professors explore their professional legacies, there is a need to “Redefine Resilience!” as it relates to their own career trajectory. Senior faculty are often at a very different type of career crossroad with a plethora of opportunities in terms of leadership, scholarship and engagement opportunities. Whether tenure or non-tenure track, these faculty are reviewing time commitments, relationships with their institution and roles in their profession. A critical aspect of making decisions at this stage is the development of both short and long term academic career roadmaps in addition to reshaping their “continuing and emerging” roles as academic leaders. In the absence of a roadmap, faculty can flounder, become discouraged and even become “stuck.” Workshop participants will utilize Dr. Grant’s “Identify, Create and Execute” process to both explore and redefine their own Resilience in the context of their academic rank.

**Workshop 2: “Get That Award! Workshop”**
**Friday, March 10, 2017, 1:30pm-3:30pm**
Room: CHM 0112, the Marker Room

Is your career roadmap strategically positioning you for promotion and leadership in the academy? Often overlooked and occasionally discussed is the importance of the successful pursuit of local, national and global awards that provide critical credentials in one’s professional portfolio. The “Get That Award!” Workshop will empower you to create a personalized professional award roadmap. In this workshop you will learn strategies to: prepare a top notch nomination package, educate others on your credentials for nomination letters and rebound in the face of potential setbacks. By the end of this workshop, you will be equipped to pursue professional awards using our “Identify, Create and Execute” process using your own career goals and aspirations as a basis for success.

**RSVP to mcrivas@terpmail.umd.edu**
Guest Speaker

Dr. Christine Grant

Associate Dean of Faculty Advancement and Professor of Chemical & Biomolecular Engineering at NC State University

Dr. Christine Grant is an Academic Resilience Strategist who partners with individuals and organizations to empower women and men in science, technology, engineering and math (STEM). She obtained her degrees in Chemical Engineering (B.S., Brown University; M.S. and Ph.D., Georgia Institute of Technology). An international speaker, Grant conducts career coaching and professional development workshops across the U.S., in Ghana and Australia, empowering both women and underrepresented minorities on the STEM pathway. Her consulting company, CoolSci Productions, LLC (drchristinegrant.com) designs custom, targeted programming for corporate and academic environments. A Professor of Chemical and Biomolecular engineering at NC State; she’s also the Associate Dean of Faculty Advancement in the College of Engineering. She is one of less than ten African-American women in the U.S. at that rank. Her research has focused on surface and interfacial phenomena in the areas of electronic materials, polymers and biomedical systems. She has served her profession as a leader in the American Institute of Chemical Engineers (AIChE) as a member of the Board of Directors and as a Fellow. She has been a Visiting Senior Scholar at the American Association for the Advancement of Science (AAAS), an Expert in the NSF Engineering Directorate and a visiting faculty at Caltech, Duke and UPenn. Grant has been recognized with several awards for broadening the participation, promotion and retention of underrepresented minorities (URM) and women in STEM including: the AAAS Mentor Award and the NSF Presidential Award for Excellence in Science, Math and Engineering Mentoring (PAESMEM. Her book, “Success Strategies from Women in STEM: A Portable Mentor” by Elsevier/Academic Press is the culmination of Grant’s over 30 years of leadership broadening the participation of diverse populations in STEM fields.