ADVANCING Faculty Diversity (AFD) promotes the retention, advancement, agency, and professional growth of faculty of color at the University of Maryland. Dr. Bridget Turner Kelly, Associate Professor, Student Affairs (EDUC), facilitates AFD. AFD’s monthly seminars are open to all full-time faculty (TTK and PTK) and postdoctoral fellows who self-identify as people of color.

How AFD Works

- The professional community will meet once a month (Wednesdays, TBD).
- Each two-hour meeting will include time for networking, peer mentoring, and collaboration, in addition to speakers on topics determined by AFD participants.
- We plan to meet in-person and offer hybrid formats if necessary. Meetings will take place over lunch with meals provided.
- We ask that participants commit to attending at least 80% of the monthly meetings to receive the full benefits of the program.

Who Should Participate in AFD?

- Full-time (TTK & PTK) faculty members and postdoctoral fellows who identify as people of color can participate.
- The program is open to individuals who have participated in AFD in the past, as well as those who have not.
- Benefits of participating in AFD:
  - Build a cross-campus network of colleagues and potential collaborators.
  - Learn critical strategies on advancement and success.
  - Connect with potential mentors and learn about the university from seasoned scholars.

Registration

Use the link below to register for AFD for 2021-2022
Registration will be open on a rolling basis until capacity is reached.
https://go.umd.edu/AFD2021
AFD Facilitator: Dr. Bridget Turner Kelly

Dr. Kelly is Associate Professor and Graduate Program Director of the Higher Education, Student Affairs, and International Education Policy Program. Dr. Kelly is also Diversity Officer and Chair of the Council on Racial Equity and Justice in the College of Education at the University of Maryland. She earned her master’s and PhD degrees in Social Foundations of Education also from the University of Maryland. Her research interests are examining university campus cultures for racial, gender, and educational equity. Her scholarship focuses on documenting the journeys of women and People of Color in historically White research institutions, preparing socially just educators, and understanding how power is negotiated in qualitative research. She has authored over 40 publications, including, two articles that have received over 200 citations each and have been cited in AMICUS briefs for U.S. Supreme Court cases. Dr. Kelly is an award-winning teacher of intergroup dialogue and presents nationally on the topic. She serves on the editorial board of the Journal of Diversity in Higher Education and as Executive Editor for the Journal of Student Affairs, Research and Practice. Dr. Kelly is co-editor of Building Mentorship Networks to Support Black Women: A Guide to Succeeding in the Academy (forthcoming, Routledge).

History of Advancing Faculty Diversity

AFD Founding Directors Dr. Stephen B. Thomas and Dr. Carol Espy-Wilson began the Advancing Faculty Diversity peer network as part of UMD’s original ADVANCE grant program. Dr. Thomas and Dr. Espy-Wilson remain involved in AFD as valued advisors, mentors, and speakers.

ADVANCE Program for Inclusive Excellence

The UMD ADVANCE Program supports the recruitment, retention, advancement, and professional growth of a diverse professoriate and promotes an inclusive work environment for all UMD faculty members. Learn more at https://advance.umd.edu/

How to Join AFD

Use the link below to register for AFD for 2021-2022: https://go.umd.edu/AFD2021

Participants will receive more information in late July/early August regarding meeting dates.

Questions can be sent to dkculpep@umd.edu